



# CINCINNATI CLASSICAL ACADEMY

FORMING HABITS OF MIND, HEART, AND SOUL

## **Job Description – Speech Language Pathologist**

The Speech Language Pathologist is a full-time, salaried position with a 9.5-month work schedule (185 days). The Speech Language Pathologist will report to the Director of Student Services.

### **Position Overview**

The Speech Language Pathologist (SLP) will provide comprehensive speech and language services. The SLP will assess, diagnose, and treat students with speech, language, voice, and fluency disorders to support their educational and social development.

Essential duties and responsibilities for the Speech Language Pathologist (SLP) are as follows:

- Conducts screenings and comprehensive evaluations to identify speech and language disorders.
- Interprets assessment results and develops individualized education plans (IEPs) for students.
- Provides direct therapy services to students with speech and language impairments.
- Develops and implements individualized treatment plans based on student needs.
- Utilizes evidence-based practices and interventions to improve communication skills.
- Works closely with teachers, parents, and other school staff to support student progress.
- Participates in IEP meetings and provides input on student goals and progress.
- Offers consultation and training to teachers and staff on speech and language development and strategies.
- Maintains accurate and up-to-date records of student assessments, progress, and therapy sessions.
- Prepares reports and documentation required by school policies and state regulations.
- Stays current with best practices and advancements in the field of speech-language pathology.
- Attends professional development workshops and training sessions as required.

### **Qualifications**

The Speech-Language Pathologist shall be a person who is well-organized, well-rounded, engaging, and who has the ability to facilitate growth and collaboration inside and outside of the classroom.

Additionally, strong candidates will:

- Master's degree in Speech-Language Pathology from an accredited program.
- Valid state licensure and certification as a Speech-Language Pathologist.
- Experience working with elementary school-aged children is preferred.
- Strong communication, organizational, and interpersonal skills.
- Ability to work collaboratively with a diverse team of educators and support staff.

Strong candidates will also embrace the school's organizational values:

- The tenets of classical, liberal arts education
- Community and partnership in the common pursuit of forming intelligent, virtuous citizens
- Excellence in teaching and learning
- The virtues we aim to teach our students: prudence, justice, fortitude, humility, gratitude, perseverance, and compassion

### **Compensation, Benefits and Hiring**

Pay is competitive and commensurate with experience and qualifications. Benefits offered for full-time employees include health benefits, paid vacation, personal days, paid holidays, and enrollment in the State Teachers Retirement System. Children will receive enrollment priority if a parent is a full-time employee at the time of enrollment. All employees will be required to pass background checks.

### **Application Process**

Applicants must submit the following in a single email to [careers@cincyclclassical.org](mailto:careers@cincyclclassical.org):

- Cover letter. (Please tell us how you learned about Cincinnati Classical Academy and indicate your salary requirements.)
- Statement of your educational philosophy (in 500 words or fewer)
- Resume/curriculum vitae
- Three professional or academic references. Please include email address and phone number for each reference.
- College/university transcripts. Unofficial transcripts are acceptable with the initial application. Official/sealed transcripts will be required if a job is offered.